

Board Member Declaration of Interests				
Name	Date received	Role	Declaration	Actions Required
Andy McWilliams	23/08/2024	Board member	Nothing to declare.	Andy to be alert to potential conflicts and declare these at the earliest possible opportunity.
Julie Blair	27/08/2024	Board member	Julie is the ED- Corporate Services at Look Ahead Care and Support. Look Ahead Care and Support does not do business directly with Wandle but does have some properties in similar geographic locations.	Julie to be alert to potential conflicts and declare these at the earliest possible opportunity.
Steve Dickinson	22/08/2024	Board Member	1. Board Member of Thameswey Ltd., and subsidiary companies. 2. Board Member of Broadland Housing Group and subsidiary company. 3. Board Member of BPHA Ltd and susidiary companies 4. Owner and Director of Heathfield Consultants Ltd 5. Independent Member of A2 Dominion SDAC. 6. Director of A2 Dominion Developments Ltd.	Steve to be alert to potential conflicts and declare these at the earliest possible opportunity.
James Pennington	09/09/2024	Board member	James is the Group Partnerships & Investment Director at Allison Homes Ltd	James Pennington to be alert to potential conflicts and declare these at the earliest possible opportunity.
Jo Hills	22/08/2024	Board member	1. Assistant Director of Housing Asset Management at Ealing Council. 2. Trustee of Britain Yearly Meeting Of the Religious Society Of Friends (Quakers)	Have liaised with Jo. Conflict is negligible given our minimal presence in Ealing (2 properties). Jo to be alert to potential conflicts and declare these at the earliest possible opportunity.
Justin Gyphion	22/08/2024	Board member	1. Shared owner of Wandle since July 1 2018. 2. Chair of the Board of Trustees for the Mulwade Foundation, a registered charity with registration number 1184316. 3. Owner/ Director of Llewod Consulting.	Justin to be alert to conflicts of interest and declare these at the earliest possible opportunity. With regards to being a Wandle shared owner, Justin should only raise issues relating to his own property through the usual channels.
Anne Waterhouse	01/12/2022	Co-optee	1. Board member of Hornsey Housing Trust. 2. Chair of Audit and Risk Committee at Hornsey Housing Trust (Voluntary Role).	Anne to be alert to conflicts of interest and declare these at the earliest possible opportunity.

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Valerie Vaughan-Dick	22/08/2024	Board member (Chair)	<p>1. Chief Executive Officer, RIBA Enterprises Ltd and RIBA Journals Ltd including their subsidiaries (Hong Kong, Singapore and China).</p> <p>2. Husband works in the development department of Hexagon Housing Associations</p> <p>3. In October 2024 Valerie became aware that her cousin lives in a Wandle property - 25 Elmbourne Road Tooting SW17 8JS. Valerie has never visited the property and does not have knowledge of her tenure type. Her cousin has never discussed her tenancy or raised any complaints about Wandle with her.</p>	<p>Regarding husband's association, Valerie to be alert to conflicts of interest and declare these at the earliest possible opportunity.</p> <p>Regarding Valerie's cousin - if she is ever to contact Valerie about Wandle or her home, Valerie is to inform her that she needs to contact Wandle via the usual channels. If there are any board decision relating specifically to her home, then Valerie will not take part in those decisions.</p>
Zoe Shaw	20/09/2024	Board Member	<p>1. Zoe Shaw is the Managing Director of Promethion Limited.</p> <p>2. Advisor Ironmongers Livery Company</p> <p>2. Advisor to the Governing Body of Fitzwilliam College Cambridge.</p>	Zoe to be alert to conflicts of interest and declare these at the earliest possible opportunity.
Paul Phillips	05/04/2023	Board Member	<p>1. Board member and Deputy Chair, Salvation Army Housing Association.</p> <p>2. Finance Sub-committee member, Paradigm Housing Association</p> <p>3. Trustee for Richmond Charities.</p> <p>4. Senior Consultant at Campbell Tickell (does regular business with Wandle).</p>	Paul to be to be alert to potential conflicts and declare these at the earliest possible opportunity.
John Baldwin	28/08/2024	Board Member	1. Managing Director of Co-op Homes South	John to be to be alert to potential conflicts and declare these at the earliest possible opportunity.
Executive Team Declarations of Interest				
Name	Date received	Role	Declaration	Actions Required
Grant Shipley	31/08/2023	Executive Director - Finance	Nothing to declare.	N/A
Matt Spittles	04/09/2023	Director of Maintenance	NED for Encircle Housing (RP) - Private Housing NED for Lafford - Local Authority Housing Company (Non-registered provider)	Matt to be alert to conflicts of interest and declare these at the earliest possible opportunity.
Yinka Bolaji	31/08/2023	Executive Director - Development & Property	Board Member At Hightown Housing Association.	Yinka to be alert to conflicts of interest and declare these at the earliest possible opportunity.
Francis Burrows	06/04/2024	Executive Director - Customer Operational Services	Chair At Pioneer Group in Birmingham.	Francis to be alert to conflicts of interest and declare these at the earliest possible opportunity.
Rebecca Escott-New	31/08/2023	Executive Director - Corporate Services	Nothing to declare.	N/A